

# KEEPING THE PLATES SPINNING!

Or, how to manage Managers, multiple transmitter sites,  
and studio locations in the 21<sup>st</sup> Century.

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My favorite quotes:

"Humans are allergic to change. They love to say 'We've always done it this way'. I Try to fight that"  
-Grace Hopper

"My job is to enable creative geniuses."


"It may be difficult. It may be expensive. It may even be ill-advised. But it can be done"

Several white lines of varying lengths and thicknesses are positioned diagonally in the bottom right corner of the slide, creating a modern, abstract graphic element.

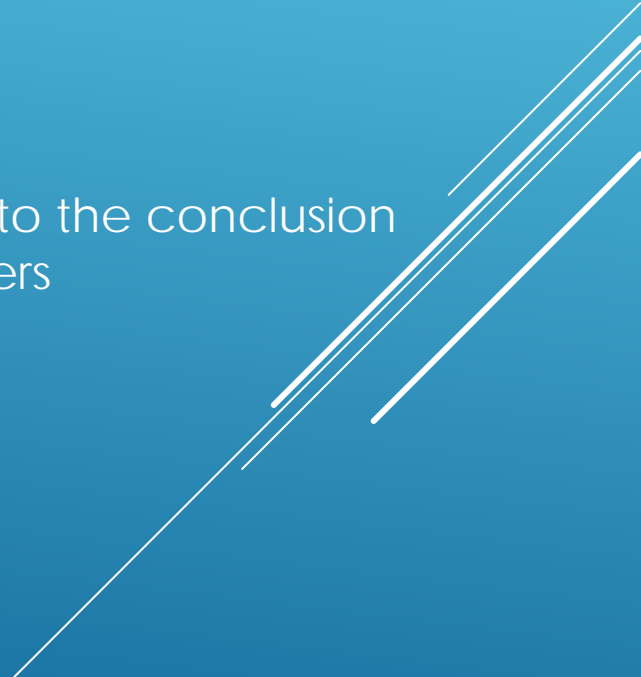
# THE CHALLENGES



Here are all the things I need to think about in a day:

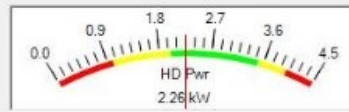
- 18 Transmitters
  - 17 Program Streams
  - 7 Facilities
  - 5 Program Directors
  - 4 Kids
  - 2 Cats
  - Wife (only one!)
- 
- Several white lines of varying lengths and thicknesses are positioned in the bottom right corner of the slide, creating a modern, abstract graphic element.

The key to keeping multiple sites under control is to use technology to help bear the burden.

- Be willing to throw away what you think you know
  - Be ready to talk about things like ROI with management
  - Look at the cost of maintaining old gear vs. replacement
  - Put a value on your time
  - Be honest with management about the “Big Picture”. Help them come to the conclusion
  - Understand that what may be obvious to you may not be obvious to others
  - Be ready to not have all the answers, and be ready to find them
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Things to look at:

- IP connectivity everywhere
  - VPN use
  - IP Enabled remote controls and transmitters
  - SNMP control and monitoring
  - Centralized control
  - Redundancy
  - Consistency
  - DOCUMENT!
- 
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Main FM Fil On

Aux FM Fil OFF

Main FM Plt On

Aux FM Plt OFF

Main FM on Ant

HD TX On



WMMX Transmitter



WMHX Transmitter



TX in Remote

Interlock OK

Main TX On

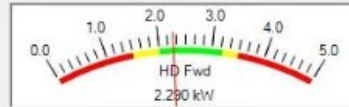
Main TX OK



WXSS Transmitter



WOLX Transmitter



Main Fil On

Door Closed

Main Plt On

HD TX Digital

Main on Ant

HD TX On



Main TX On

Aux Fil Off

Main TX OK

Aux Plt Off

Main to Main Ant

Aux to Aux Ant



Main Filament Off

HD TX Off

Main Plate Off

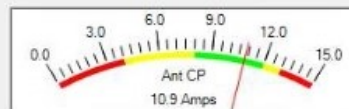
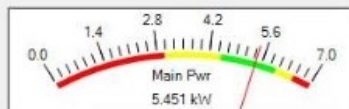
Main to Antenna



WMMM Transmitter



WSSP Transmitter



Main AM On

XFER on Utility

Main AM On Ant

Aux AM Fil OFF

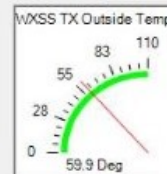
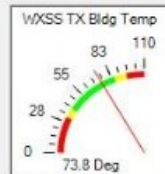
Day Pattern

Aux AM Plt OFF

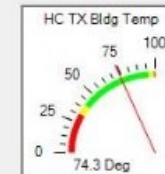
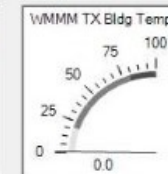
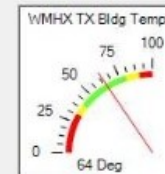


XLTR On

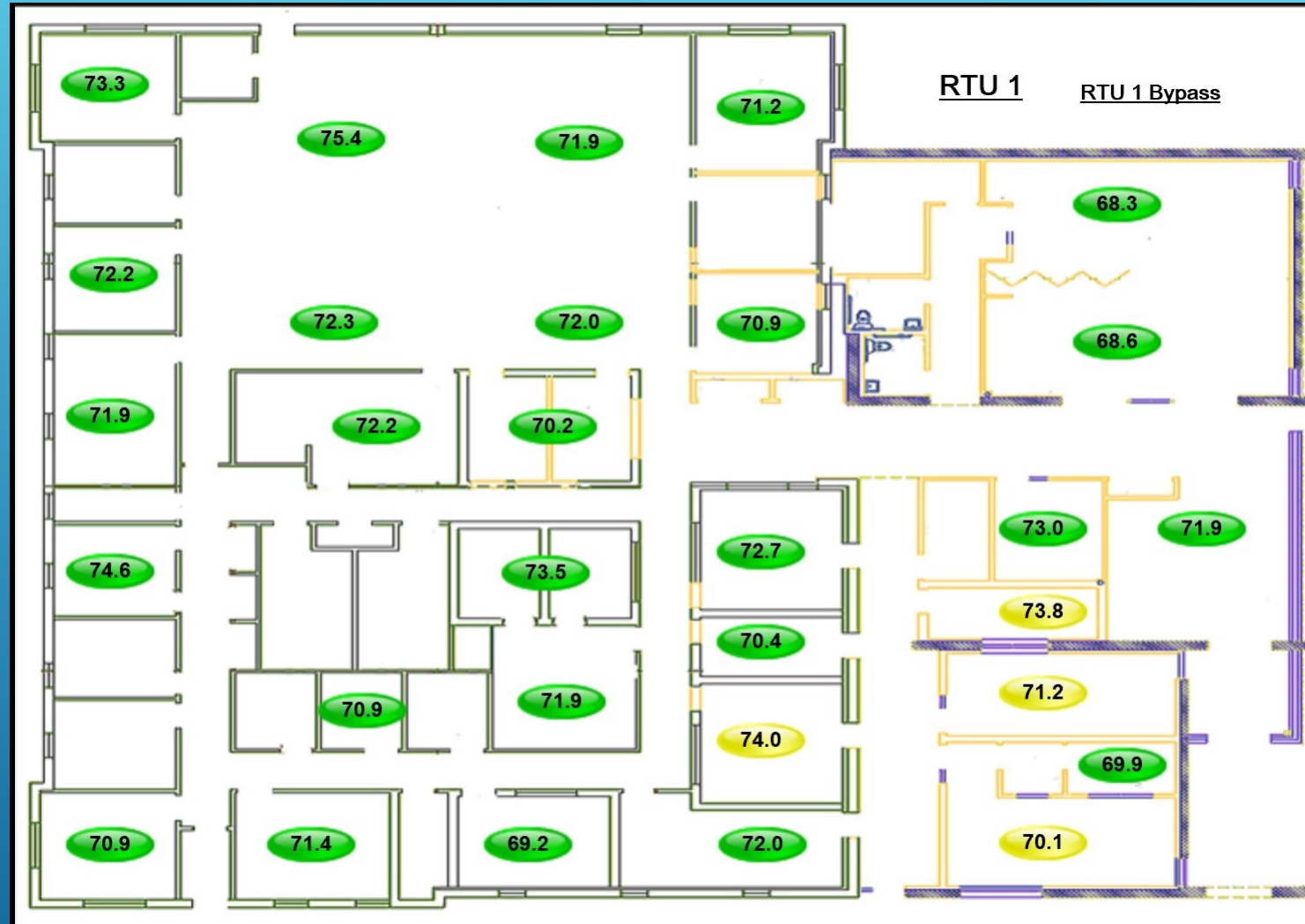
XLTR OK



4:59:13 PM






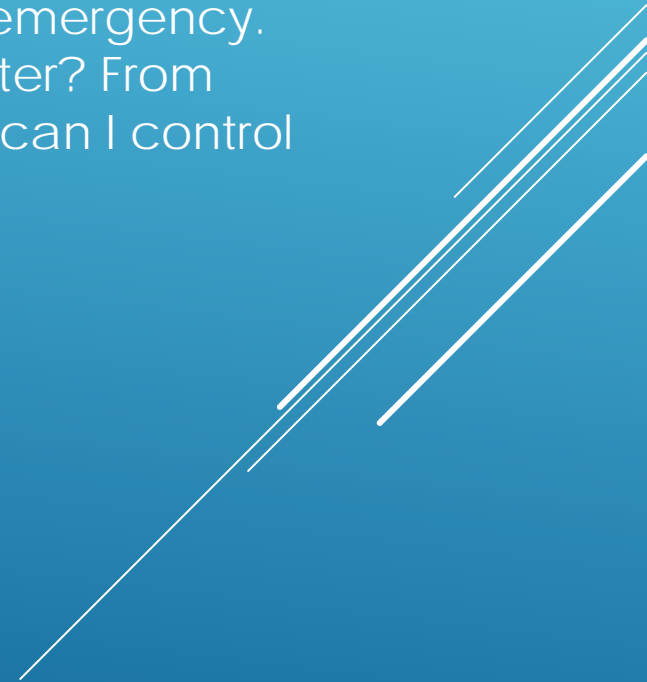




Other networked items of note:

- VoIP Phone system
  - Security system (camera, doors, locks)
  - AoIP devices
  - Transmitters
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- Several thin, parallel white lines of varying lengths and orientations are positioned in the bottom right corner of the slide, creating a modern, abstract graphic element.

Think about everything you need to touch on a daily basis, or in an emergency. Is there a way to access it from another location? From your computer? From your smartphone? If not, is there a way to make that happen? How can I control this device, or recover from a failure when I'm not there?



Thank you!

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